



**Career Pathways Application**  
**Equal Opportunity Employer**

BCB Homes, Inc  
3696 Enterprise Avenue Suite #100  
Naples, FL 34104  
Ph: 239-643-1004  
Fax: 239-643-7006  
[www.bcbhomes.com](http://www.bcbhomes.com)

**Applicant Information**

Full Name:		Date:	
<i>Last</i>	<i>First</i>	<i>M.I.</i>	
Address:			
<i>Street Address</i>		<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Phone: ( )		E-mail Address:	
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for BCB Homes Inc.?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, when?	
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:	

**Education**

High School:	Address:		
From: To:	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:
College:	Address:		
From: To:	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:
Other:	Address:		
From: To:	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:

**Reference (Do Not Include Relatives)**

Full Name:	Relationship:
Company:	Phone: ( )

**Previous Employment**

Company:	Phone: ( )
Address:	Supervisor:
Job Title/Responsibilities	
From: To:	Reason for Leaving:
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Company:	Phone: ( )
Address:	Supervisor:
Job Title/Responsibilities	
From: To:	Reason for Leaving:
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>

**Please answer the following questions as completely as you can. There are no right or wrong answers: we just want to learn more about you!**

- 1) Explain why you believe the construction industry is a good career option for you?
- 2) What personal character traits and qualities are required in order to succeed in the construction industry?
- 3) What are your career goals, both short and long-term?

## Disclaimer and Signature

I certify that my answers are accurate to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

**BCB Homes, Inc. is an at will employer and either the employer or the employee may terminate the employment relationship at any time with or without cause**

BCB Homes, Inc Jobsite Transfer

I understand and agree that by accepting employment with BCB Homes, Inc., that I may be transferred from one job site to another. I also understand it is my responsibility to obtain transportation to and from work and to report for work promptly at the established starting time for the specific job site where I may be employed.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Date: \_\_\_\_\_

**\*APPLICATION MUST BE COMPLETED IN FULL TO BE CONSIDERED\***