



**Career Pathway Application  
Equal Opportunity Employer**

BCB Homes, Inc  
3696 Enterprise Avenue Suite #100  
Naples, FL 34104  
Ph:239-643-1004  
Fax: 239-643-7006  
[www.bcbhomes.com](http://www.bcbhomes.com)

**Applicant Information**

Full Name: _____ Date: _____		
<i>Last</i>	<i>First</i>	<i>M.I.</i>
Address: _____		
<i>Street Address</i>	<i>Apartment/Unit #</i>	
<i>City</i>	<i>State</i>	<i>ZIP Code</i>
Phone: ( ) _____	E-mail Address: _____	
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?
Have you ever worked for BCB Homes Inc.?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:

**Education**

High School:	Address:
From: _____ To: _____	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree: _____
College:	Address:
From: _____ To: _____	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree: _____
Other:	Address:
From: _____ To: _____	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree: _____

**Reference (Do Not Include Relatives)**

Full Name: _____	Relationship: _____
Company: _____	Phone: ( ) _____

**Previous Employment**

Company: _____	Phone: ( ) _____
Address: _____	Supervisor: _____
Job Title/Responsibilities	
From: _____ To: _____	Reason for Leaving: _____
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Company: _____	Phone: ( ) _____
Address: _____	Supervisor: _____
Job Title/Responsibilities	
From: _____ To: _____	Reason for Leaving: _____
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>

**Please answer the following questions as completely as you can. There are no right or wrong answers: we just want to learn more about you!**

1) Tell us about the time you made a mistake and what you did to fix it.

2) What do you think it takes to succeed in this position?

3) Tell us how you work with others.

#### **Disclaimer and Signature**

I certify that my answers are accurate to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

**BCB Homes, Inc. is an at will employer and either the employer or the employee may terminate the employment relationship at any time with or without cause**

BCB Homes, Inc Jobsite Transfer

I understand and agree that by accepting employment with BCB Homes, Inc., that I may be transferred from one job site to another. I also understand it is my responsibility to obtain transportation to and from work and to report for work promptly at the established starting time for the specific job site where I may be employed.

Signature:

Date:

**\*APPLICATION MUST BE COMPLETED IN FULL TO BE CONSIDERED\***